

Leadership Development
Perspectives from Guru Granth Sahib

Mesopotamia campaign 1918

Sikh Leadership Development Program
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AkQ nw kiQAw j wey
Indescribable can't be described

ikCUj j wnw miq myl Qrl
I know nothing and my intellect is small

ikAw qlsieAw j wgu ieAwnw
Why are you consciously un-aware? Awake o! Innocent one.

LEADERSHIP

Who is a **Leader**?

Gurmukh – one who has uplifted and empowered the Leader **within** himself!

Role of a Leader?

Defines **reality** and gives **hope**.

Reality (the way things are)
•Without reality, there is idealism & no results.

Hope (the way things can be)
•Without hope, there will be follower burn out and revolt.

Leadership requires **Balance**

Leadership is not just a **Vision** or **Charisma**.
Hope makes people **Follow** & **Reality** keeps them on **track**.

REAL vs REALITY

Why I am I, and not **You**?

What was I, before I was I?

What will I be, after I am not I?

What happens to man's awareness as the outer form changes with time?

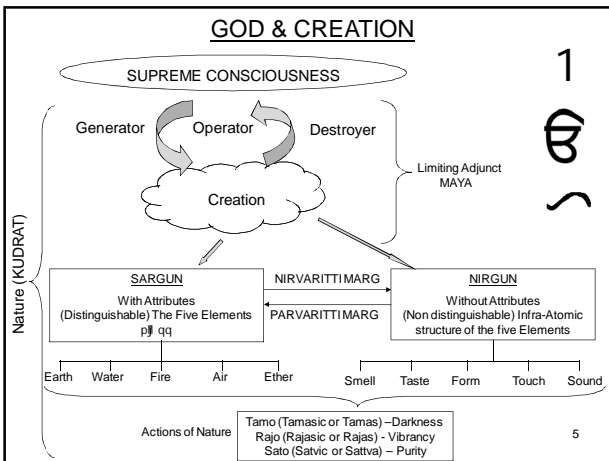
These are most profound questions pertaining to man's **BEING** and **AWARENESS**.

ਜ ਨ ਨਿਕਿ ਬਿਨੁ ਅਪਿ ਚਿਨਿ ਮਿਟੈ ਨਿ ਭਿ ਕੀ ਕੀਐ ॥

Nanak says, without knowing one's own self, the moss of doubt is not removed.

These questions cease with emergence of **Leadership** within.

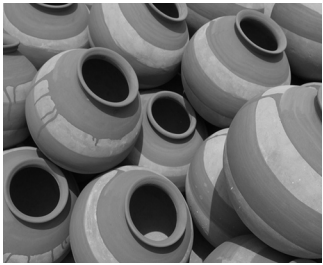
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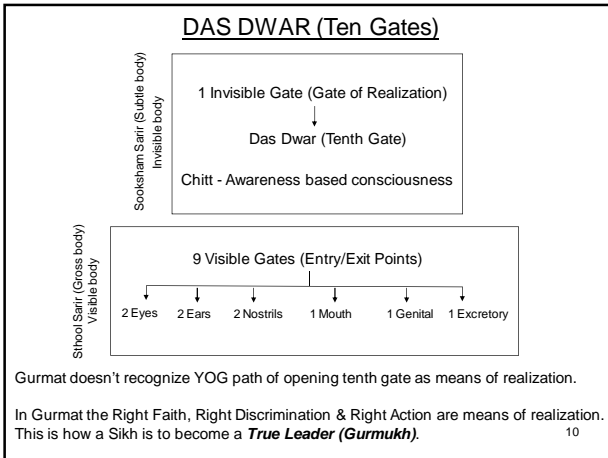
SUPREME CONSCIOUSNESS & LIMITING ADJUNCT

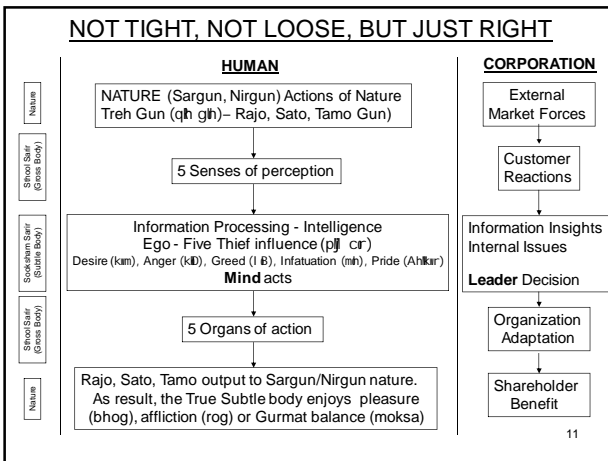
SUPREME CONSCIOUSNESS - Pervasiveness (Cause)

LIMITING ADJUNCT - Creation (Effect)



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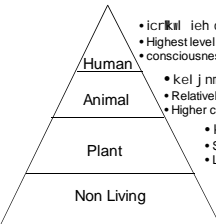
WHAT IS DEATH?

- Is death a physical phenomenon?
- Death in Gurbani is when wrong intelligence (mn m-q) is used to manage mind (mn) under the shaded influence of Ego (hami / AhKaar).
- Death is **Non Awareness** based human **consciousness**.

Can there be **Leadership** without **Aware consciousness**?

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GROSS & SUBTLE CONSCIOUSNESS



- *icrīkīl ieh dīh sīj rīAī* (Human body was fashioned after a long wait)
- Highest level of response to stimuli.
- consciousness exists at Gross & Subtle level.

- *kel j nm gj mIn kīrīgī* (You were fashioned as elephant, fish & deer)
- Relatively quick response to stimuli due to enhanced senses.
- Higher consciousness at Gross level & limited consciousness at Subtle level.

- *kel j nm sīk kir apīeAī* (You were fashioned as vegetation)
- Slow response to stimuli due to limited senses.
- Low consciousness at Gross level.

- *kel j nm sīl igir kirAī* (You were fashioned as rock & mountain)
- No recognizable response to stimuli due to no senses.
- consciousness exists at atomic level.

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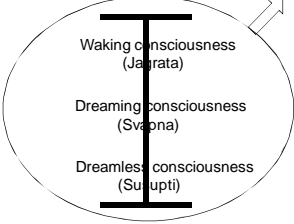
HUMAN CONSCIOUSNESS (icq)

- **conscious** is the True Self and is Subtle. (Dreamer is separate from the dream).
- True Self is commonly mistaken with Gross physical appearance.
- States of Human Consciousness in Gurbani.

Chautha Pad (Turiya Pad)

FOURTH STATE

State of Aware consciousness



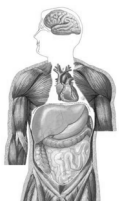
A Sikh in Chautha Pad is described as a **Gurmukh**.

True Leadership is driven by "**Aware consciousness**".

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PRIME VERSUS ORGAN CONSCIOUSNESS

- Do I consciously tell my heart to beat?
- What makes WBC come together to fight against a virus?
- Clearly there is a linkage between organ consciousness and human consciousness.
- The organs by them-selves do not have 5 senses of perception.
- Five senses present in the collective body system.



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ENTAGLEMENT

nink qrvrejkPI idie pKylAaih]..... bhrtlyl rs BigAt sbid rhfinrbxu]

*O Nanak, the tree has one fruit, but there are two birds perched upon it.....
One enjoys so many pleasures, while the other, through the Word of the Shabad,
remains in Bliss (Observer).*



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GURMUKH – LEADS THE MIND (mn)

- With **Aware consciousness**, Gurmukh leads his Mind.
- Aware consciousness (True Self), leads by defining **REALITY** and giving **HOPE**.
- Shabads in Guru Granth Sahib use this very technique to lead our consciousness.

r k q m q j w n y d o

Stop. Don't let go.

r k o m q , j w n y d o

Don't Stop. Let go.

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HOOK, LINE & SINKER

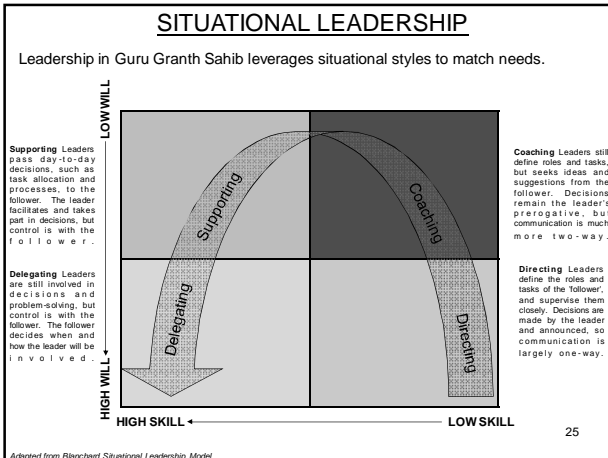
- Gurus used a highly structured technique to present the essence of Shabads.
- Define **REALITY** and give **HOPE**.

Anchor	-	Rahao line used to discuss the Gurmat message.
Define Reality	-	Define the worldly Realities in Shabad lines
Give Hope	-	Conclude through Hope in last line of Shabad.



Hook, Line & Sinker

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CONCLUSION

- Human **consciousness** is a fragment of Supreme **Consciousness**.
- Leader within you can be empowered by creating awareness in **consciousness**.
- The potential within us is enormous, it only needs the right catalyst to unfurl.
 - A single atom is capable of creating an atom bomb.
 - The atomic consciousness is your consciousness too.
- What you think, so you attract (confluence of Mun, Matt & Haumai).
- Change catalyst is within your reach in the form of Guru Granth Sahib.
- Let us commit to make a genuine effort and see the Leader within unfurl.

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